Shenzhen Senior Technology Material Co., Ltd.

Terms of Reference of the Nomination Committee of the Board of Directors

CHAPTER 1 GENERAL PROVISIONS

Article 1 In order to [illegible] the Company_), [illegible] of Directors, [illegible] Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Guidelines for the Articles of Companies Listed on the Shenzhen Stock Exchange, the Rules Governing the Listing of Stocks on the ChiNext Market of Shenzhen Stock Exchange, the Articles of Association of Shenzhen Senior Technology Material Co., Ltd. (**Articles of Association**) and other [illegible].

Article 2 The Nomination Committee is [illegible] Board of Directors. The Board of Directors [illegible] and [illegible] of the Company, and [illegible] the Company.

CHAPTER 2 COMPOSITION

Article 3 The Nomination Committee [illegible] three members, [illegible] (including one [illegible]) [illegible] of Directors. [illegible] Terms of Reference. The Nomination Committee [illegible] Rules Governing the Listing of Stocks on the ChiNext Market of Shenzhen Stock Exchange.

Article 4 Members of the Nomination Committee [illegible] of Directors, [illegible] non-[illegible], non-[illegible], [illegible] Board of Directors.

Article 5 The Nomination Committee [illegible] (one person), [illegible] the Company. The [illegible] Board of Directors.

Article 6 The [illegible] of the Nomination Committee [illegible] Board of Directors. [illegible] the Nomination Committee [illegible] Board of Directors, [illegible] Board of Directors [illegible] Terms of Reference. [illegible] the Nomination Committee [illegible] Articles of Association, [illegible] Articles of Association [illegible].

CHAPTER 3 RESPONSIBILITIES AND AUTHORITIES

Article 7 T N n C f , n f n f n n n f n , n n f n n n n , n n f n n n n n f n , n n n B f D n f :

(1) n n n n n f ;

(2) n n B f D nn n n n f B f D , n , n n f B f D (n , n , n , n n), n B f D n n n B f D n n n B f D n n n B f D n n C n ' n , ;

(3) n n n n n f , n f n n , , f B n n n n n B f D n n f n , n n n n B f D n n n n n n n f n n , nn n f n ;

(4) n n n f n n n ;

(5) f n n n n n n n f B n n , n n , , n n n , f n n n , nn n ;

(6) n n n n f n n n , n ;

(7) n C n ' , , n f B f D ' f n ;

(8) , n , , n , , n f ( ) C n ' , A f A n n , B f D .

B f D n n f n N n n C , n f N n n C n f n f n n- n n n , n f B f D n . T N n n C f n f n n f n n n f n n .

Article 8 T N n n C n B f D , n f C , B f D f n n n n. , , ff n n n , n n f n n N n n C n n n f n n n n , n .

CHAPTER 4 DECISION-MAKING PROCEDURES

Article 9 T N n nC , n n n n n A f A n, n n n f C n, f n f n, n f ff f n n n f C n, n f f n, f n B f D f n n n.

Article 10 T f n n n f n n n f :

(1) N n nC n n, C n' n f n n n n, n n n ;

(2) N n nC n f n f n n n n C n, n n (n) n n n ;

(3) nf n n n n, n n, n, f n, f n , n n n n n, n n n n ;

(4) n n f n n n n n ; , n n n n n n ;

(5) n f N n nC n n n f n f n n n n n f n f n n n ;

(6) n f n n n n f n n n, n n n n n f n n n n n B f D ; n

(7) f - n n n f f B f D .

CHAPTER 5 RULES OF PROCEDURE

Article 11 N f n f N n n C , n n f n , n n f N n n C . M n n. n n , n n n , / n n n (n n n n) n .

Article 12 M n f N n n C n n n f n n - f . n n , n n n f n n, / n n n n n / f. In n n n n n f n. n n n n n n , f n n n n n n n n n / f. E n , n n n n n , n n - f f .

Article 13 M n f N n n C n n . S n n n f, n n n nf n , n n . V n n f N n n C n n , n n f n , n n .

Article 14 n n , n n n n n f C n n n n n f N n n C .

Article 15 n n , N n n C n n , n n n f n f n-n n , n n n n C n .

Article 16 T n n n n , n n n , n n f N n n C n n , n n , n n , A f A n n T f R f n .

Article 17 M n f n n f N n n C n , n n n f n n n n n n . M n n n n n n . T n B f D f C n f f n .

Article 18 R n n n n f N n n C n B f D f C n n n .

Article 19 M n n n nf n n f n n n nf n n.

CHAPTER 6 SUPPLEMENTARY PROVISIONS

Article 20 T T f R f n ff n B f D .

Article 21 An n n T f R f n n n n f S , n , n , n n A f A n. In n T f R f n n n n f S , n , n n n f A n n , n f S , n , n n n A f A n , n T f R f n n n B f D f n n n .

Article 22 T f n n f T f R f n n B f D f C n .

B f D f S n n S n T n , M C ., L .
J , 2026